



Awards Bulletin



Excellence in Corporate Governance Awards



12 November 2015
Cresta Lodge, Harare
18:30 hours

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ECGA 2015

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+263 4 783069-71; +263 772 240 733
info@intelego-ic.com
www.intelego-ic.com

Programme

THURSDAY 12 NOVEMBER 2015

- 
- 6:30 pm** Arrival of Delegates (musicals)
- 7:00 pm** Registration (musicals)
- 7:05 pm** Introductory remarks – *Master of Ceremonies*
- 7:10 pm** Welcome address and Introduction of Guest of Honour and Speaker
–*ICSAZ President: Mr Lovemore Kadenge*
- 7:20 pm** Key Note Address- Guest of Honour & Speaker- *Hon VP Mphoko*
- 7:45 pm** Dinner Buffet (musicals)
- 8:20 pm** Adjudication Report – *ICSAZ Chief Executive Officer- Dr Farai Musamba*
- 8:35 pm** Excellence in Corporate Governance Awards Presentation- *Guest of Honour & ICSAZ President*
- 9:45 pm** Vote of Thanks- Chairman of Corporate Governance Panel: *Mrs Letitia Gaga*
- 9:50 pm** Departure

Foreword

In 2013 the Institute introduced the Excellence in Corporate Governance Awards (ECGA) with the objective of promoting good corporate governance practices in Zimbabwe by recognising efforts of corporate boards for effectively leading their organisations in a sustainable, innovative and ethical way. Over the past three years the ECGA Awards have become Zimbabwe's most prestigious awards for corporate governance. The inaugural Awards in 2013 focused on companies listed on the Zimbabwe Stock Exchange (ZSE) and, in 2014, the awards were expanded to include separate categories for banking institutions. This year the Institute is presenting award categories for State Enterprises and Parastatals (SEPs) with the full support of the Government of Zimbabwe (GoZ).

All ZSE-listed companies, banking institutions and SEPs are evaluated for the Awards. The Institute partnered the Government of Zimbabwe, the Reserve Bank of Zimbabwe (RBZ), the Zimbabwe Stock Exchange, and the Securities and Exchange Commission of Zimbabwe in order to make the Awards inclusive and act as a barometer to gauge corporate governance practices of the participants in their respective sectors. Over the last two editions since their inception, the ECGA Awards have become a hallmark of excellence as participants use the Awards as a best practices-based yardstick for board governance processes. The Awards have also become a source of reference for corporate governance best-practice in the market.

Adjudication for the Awards is based on national and international criteria for best practice in corporate governance. The Institute sets up a panel of adjudicators comprising of professionals with high analytical and research skills who make use of publicly available information, mainly in the form of annual reports and published corporate information, to rate participants' corporate governance practices using scorecards developed by the Institute. The credibility of the ECGA Awards lies in the transparency and impartiality of the assessment process adopted by the Institute. The Awards presentation ceremony has become a major annual event on the corporate calendar in Zimbabwe.

AWARDS PARTICIPANTS

Participation in the ECGA Awards is not voluntary for all entities in the three major categories as lists of participants are obtained from the Institute's supporting partners namely the GoZ, the ZSE and the RBZ.

Zimbabwe Stock Exchange-listed Companies

All ZSE-listed companies still trading on the bourse on the adjudication date were eligible. Companies with secondary listing on the ZSE and that did not publish sufficient corporate governance reports on their Zimbabwean operations were excluded. Using this criterion, two companies were excluded and a total of 57 ZSE-listed companies were thus evaluated for the 2015 Awards.

Awards Participants

Banking Institutions

All banking institutions trading under Reserve Bank of Zimbabwe-issued banking licenses on the adjudication date were eligible. A total of 15 banking institutions were evaluated for the 2015 Awards.

State Enterprises and Parastatals

A list of State Enterprises and Parastatals (SEPs) was obtained from the GoZ website and validated through the Office of the President and Cabinet. All participating SEPs were then informed of their participation in the ECGA Awards through their respective ministries' Permanent Secretaries. The SEPs that were already participating under the ZSE-listed Companies and Banking Institutions were excluded. Therefore a total of 64 SEPs were evaluated for the 2015 Awards.

INFORMATION USED IN ADJUDICATION

The reported corporate governance practices of participants have been judged based on their 2014 annual reports for financial years ending in 2014. Consideration was also given to any other governance-related subsequent information issued to investors in the form of public notices, corporate announcements and website information in the adjudication process. Where information was not published in time to be used in the adjudication exercise, the participants were contacted via emails and requested to supply the information. For ZSE-listed companies, annual reports were mainly downloaded from the ZSE website and/or companies' websites, which two are the primary sources of information for investors. In some instances, annual reports in hardcopies or CDs were obtained from the companies.

Table 1: Sources of adjudication information 2014 (ZSE-listed Companies)

Full Annual Reports	49
Abridged Annual Reports	6
Integrated Reports	2
Total	57

A total of 49 annual reports and two integrated reports from ZSE-listed companies were evaluated. There were six companies which did not publish or make available their 2014 annual reports and the team of adjudicators made use of the companies' abridged reports in the adjudication process. For banking institutions, most of the annual reports were downloaded from their websites. A few were obtained as hardcopies from the institutions' company secretaries. A total of 15 annual reports from banking institutions were evaluated.

Information Used In Adjudication

Table 2: Sources of adjudication information 2014 (Banking Institutions)

Full Annual Reports	15
Total	15

The adjudication team faced challenges in obtaining information for evaluating State Enterprises and Parastatals. The majority of SEPs have up-to-date information on their websites. A few SEPs do not have websites. As a result, adjudication information could not be obtained easily and only three SEPs had their 2014 annual reports obtained from their websites. The Institute then wrote to all State Enterprises and Parastatals requesting them to supply their latest annual reports for the purposes of adjudication and set 30 September 2015 as a deadline for submission to allow completion of adjudication in time for the awards. Only two reports were received by the 30th September deadline which prompted the Institute to approach the Government and get its support in mobilising SEPs to submit their annual reports for evaluation. The deadline was then extended to 30th October 2015. A further 10 SEPs' annual reports were received by the 30th October deadline and these were evaluated for the awards. One SEP submitted a set of financial statements for 2014, instead of a full annual, and this was also evaluated.

Given that this is the first year for SEPs to submit their annual reports for evaluation, the Institute feels that this is a positive development and thanks the Office of the President and Cabinet and all Permanent Secretaries who communicated with the SEPs regarding the submission of their annual reports for evaluation. Improvement in the submission of annual reports by the SEPs is expected in future.

The table below shows adjudication information obtained or supplied for the evaluation of SEPs:

Table 3: Sources of adjudication information (SEPs)

Full 2014 Annual Reports	10
Financial Statements and Notes (only) for 2014	1
2014 Information N/A	53
Total	64

Some institutions submitted their annual reports for 2010, 2011, 2012 and 2013 which were not considered by the adjudicators for lack of relevant corporate governance information.

Awards Categories

AWARDS CATEGORIES

The 2015 ECGA Awards have three main categories namely ZSE-listed Companies, Banking Institutions and State Enterprises and Parastatals. There are sub-categories under each main category as detailed below:

ZSE-listed Companies:

- Best Shareholder Treatment;
- Best Stakeholder Practices & Sustainability Reporting;
- Best Board Practices; and
- Overall Best Corporate Governance Practices.

Banking Institutions:

- Best Banking Board Practices;
- Best Banking Risk Management Practices;
- Best Banking Bank Internal Audit Disclosures; and
- Overall Best Banking Corporate Governance Practices.

State Enterprises and Parastatals:

- First Prize-Overall Best Corporate Governance Practices in SEPs;
- Second Prize- Overall Best Corporate Governance Practices in SEPs; and
- Third Prize - Overall Best Corporate Governance Practices in SEPs.

PREVIOUS AWARD WINNERS

The recipients of the inaugural Awards in 2013, per each category, were as listed below:

Best Shareholder	Best Stakeholder Practices Treatment & Sustainability Reporting	Best Board Practices	Overall Best-governed Company
1.Miekles Limited	1. Turnall Holdings Limited	1. British American Tobacco Zimbabwe	1. Turnall Holdings Limited
2. Econet Wireless Zimbabwe Limited	2. Dairibord Holdings Limited	2. Turnall Holdings Limited	2. British American Tobacco Zimbabwe
3. British American Tobacco Zimbabwe	3. Bindura Nickel Corporation	3. Border Timbers Limited	3. Econet Wireless Zimbabwe Limited

The awards recipients in 2014 were as listed below:

Previous Award Winners

ZSE-listed Companies Awards Categories

Shareholder Treatment	Stakeholder Practices & Sustainability Reporting	Board Practices	Overall: Best-governed Company
1. Pretoria Portland Cement Limited	1. Dairibord Holdings Limited	1. CBZ Holdings Limited	1. CBZ Holdings Limited
2. Amalgamated Regional Trading (ART Corp)	2. Turnall Holdings Limited	2. British American Tobacco Zimbabwe	2. Dairibord Holdings Limited
3. NicozDiamond Insurance Limited	3. RioZim Limited	3. First Mutual Holdings Limited	3. Turnall Holdings Limited

Banking Institutions Awards Categories

Best Banking Governance Practices	Best Banking Risk Management Practices	Best Banking Internal Audit Disclosures	Overall: Best-governed Banking institution
1. BancABC	1. BancABC	1. NMB Bank Limited	1. BancABC
2. CBZ Bank Limited	2. NMBZ Holdings Limited	2. CBZ Bank Limited	2. NMB Bank Limited
3. NMB Bank Limited	3. CBZ Bank Limited	3. MBCA Bank Limited	3. CBZ Bank Limited

The winners of the ECGA Awards exemplify excellence in corporate governance as expounded by various frameworks recognised as benchmarks for good corporate governance practice and reporting in Zimbabwe. The scoring during adjudication is based on disclosures made in the annual report and other information sources that present evidence of internationally accepted best practices.

ADJUDICATION PANEL

The 2015 Awards were adjudicated over by a team of eight adjudicators who were chosen because of their expertise in the various aspects of corporate governance and business analytical skills as indicated in the table below:

NAME	AFFILIATION
1. Tagarira Mutenga (Chairman)	Associate Director-EY CA(Z)
2. Rodney Ndamba	Director- Institute of Sustainability Africa
3. Farai Chibisa	Senior Manager- Grant Thornton Camelsa CA(Z)
4. Itai W. Chirume	Executive Director- MMC Capital
5. Michael Nyamazana	Managing Director-Africa Corporate Advisors
6. Martin Makaya	Partner- BDO Kudenga CA(Z)
7. Bradwell Mhonderwa	Managing Director- Business Ethics Centre
8. Taurai Mangundhla	Business Reporter (The Zimbabwe Independent)

The adjudicators were only responsible for evaluating participants on their corporate governance practices against criteria set in the Institute's Corporate Governance Scorecard.

Adjudication Process

ADJUDICATION PROCESS

a) **Methodology: Evaluation and Assessment Approach**

The method of adjudication involved adjudicators reading through publicly available information (participants' annual reports, audited financial reports, notices to call general meetings, governance information on websites, analysts' commentaries, and other publicly available information) and use this to answer questions in the ICSAZ Corporate Governance Scorecard.

The adjudicators assumed the viewpoint of an outside stakeholder/investor as an independent party who uses the publicly available information in making decisions about the organisation's corporate governance practices.

b) **Assessment Tools**

Different assessment tools were used for the two categories of ZSE-listed Companies and Banking Institutions.

i. **ZSE-Listed Companies**

The ICSAZ Corporate Governance Scorecard for ZSE-listed Companies was developed based on the ZSE Listing Rules; King Reports; UK Combined Code; and OECD principles on corporate governance. The instrument consists of evaluation questions categorised into three sections as follows:

Section A: Shareholder Treatment (25 items);

Section B: Stakeholder Practices & Sustainability Reporting (21 items); and

Section C: Board Practices (35 items).

ii. **Banking Institutions**

The ICSAZ Corporate Governance Scorecard for Banking Institutions was developed based on the Reserve Bank of Zimbabwe (RBZ)'s Corporate Governance Guidelines (2004); The Zimbabwe Banking Regulations (SI 205 of 2000); the RBZ's Board and Director Evaluation Framework for Financial Institutions; the RBZ's Minimum Internal Audit Standards in Banking Institutions Guidelines (2004); and the RBZ's Minimum Disclosure Requirements for Financial Institutions (2007). The instrument consists of evaluation questions categorised into three sections as follows:

Part 1: Governance (41 items);

Part 2: Risk Management (65 items); and

Part 3: Internal Audit (16 items)

Previous Award Winners

iii. State Enterprises and Parastatals

The ICSAZ Corporate Governance Scorecard for State Enterprises and Parastatals was developed primarily based on the assessment criteria specified by the Government through the Ministry of Finance and Economic Development when it granted authority to the Institute to include SEPs in the ECGA Awards. The Institute also incorporated best practice recommendations from the Corporate Governance Framework for SEPs and the Public Finance Management Act (section 50) in coming up with a comprehensive tool to assess SEPs for the awards. The SEPs scorecard had two parts as detailed below:

Part 1: Board Practices (35 items);

Part 2: Sustainable Performance & Integrated Reporting (15 items)

c) Evaluation Process

In evaluating the reported corporate governance practices of participants, adjudicators were looking for information that answered the Scorecard questions. Scores, ranging from 0 to 3 (Inadequate, Adequate, Better and Best), were awarded in the Scorecard sheet for each participant for evidence (or lack of evidence) of corporate governance disclosures in line with recommended best practices. In the evaluation process, the adjudicators were looking for evidence of the following:

- Innovative and informative forms of disclosure which moved away from ‘box-ticking’;
- Comprehensive explanations of departure from expected best practice;
- The integration of governance into the strategy and day-to-day operations and decision-making of the company;
- An indication of comprehensive understanding of the link between corporate power and responsibility and shareholder value creation;
- Prioritization of governance as indicated by the inclusion of a Corporate Governance Statement with a coherent cross-referencing to other sections in the Annual Report;
- Demonstration of a holistic thinking that has due regard for different stakeholder priorities;
- The existence of fully functional board committees with well-documented charters;
- Directors’ satisfaction of their statutory duties, including meeting attendance.

IMPLICATIONS OF THE NEWLY LAUNCHED NATIONAL CODE ON CORPORATE GOVERNANCE

The National Code on Corporate Governance for Zimbabwe (ZimCode) was adopted on 9 April 2015. The adjudicators considered that participants could not be expected to have applied the Code in their corporate governance reporting for the FY 2014. Before the ZimCode, Zimbabwean entities were adopting and applying corporate governance codes of their choice from anywhere in the world. This was creating a lot of challenges for regulators to monitor corporate governance practices of companies operating in Zimbabwe. The ZimCode provides

Determination of Winners

universal principles of good corporate governance to be followed by corporate boards in pursuit of effective and sustainable best practices. The Institute believes that the ZimCode has ushered in a new era for the ECGA Awards by providing national adjudication criteria for the awards. Going forward, all the ICSAZ Corporate Governance Scorecards will be aligned to the ZimCode.

DETERMINATION OF WINNERS

Each Scorecard section was assessed by two adjudicators. Adjudicators' individual scores for each participant were combined and weighted averages for each section were computed. The total weighted average scores were then used to rank the participants and come up with the top winners for each award category. Winners for the overall award were determined by combining all weighted average scores garnered by participants.

ADJUDICATORS' PROFILES



Tagarira Mutenga
(FCCA, FCIS, MBA, BSc)
Associate Director at EY Zimbabwe
**Chairman
of Adjudication Panel**

Tagarira Mutenga (45) is an Associate Director at EY Zimbabwe.

He holds a Master of Business Administration and a BSc (Hons) Applied Accounting degree. He also holds a Diploma in Town Planning and a Certificate in Mineral Resource Valuation. He is a Fellow of both the Association of Chartered Certified Accountants (ACCA, UK) and the Institute of Chartered Secretaries and Administrators in Zimbabwe (ICSAZ).

He has over 20 years of professional working experience in both private and public sectors spanning across town planning, financial advisory, accounting, internal auditing and risk advisory services.

Tagarira joined Ernst & Young in 2010 as Senior Manager in the Risk Advisory sub-service line from Old Mutual where he was a Senior Audit Manager in the Group Internal Audit division.

Adjudicators' Profiles

Between 2004 and 2007, he worked at the National Oil Company of Zimbabwe (Pvt) Ltd as Internal Audit & Risk Manager, and Accounting Manager. Prior to that, he was a Principal Administration Officer at a statutory fund for housing development, the National Housing Fund under the Ministry of Local Government.

He also worked for about ten years in town planning in the same Ministry in the Department of Physical Planning. He is a Board Member of the Institute of Internal Audit (IIA) Zimbabwe Chapter where he serves as Chairman of the Projects and Fund Raising Committee. He is currently pursuing doctoral studies with Da Vinci Institute of Technology on mining risk management.

Tagarira is married and has three children.



Rodney Ndamba

Chief Executive & Founder of Institute for Sustainability Africa (InSaf)

Rodney Ndamba (41) is Chief Executive and Founder of the Institute for Sustainability Africa (InSaf)

Rodney holds a Master of Arts in Accounting and Finance (University of Huddersfield, UK) and a Bsc (Hons) in Accounting (Oxford Brookes University). He also holds specialist Certificates in International Financial Reporting, Sustainability Reporting and Assurance.

He is a member of the Association of Chartered Certified Accountants (ACCA, UK) and has served as the Vice Chair of the Accounting Board's Executive Network Panel in Zimbabwe for the past 4 years.

He has over 19 years of experience working in the private and public sector in Zimbabwe and United Kingdom in retail, healthcare, construction, not for profit and academic education holding roles in accounting, financial management and University lectureship. Lately, his

Adjudicators' Profiles

role has been to provide technical advice and capacity development in the specialist area of sustainability reporting, assurance and stakeholder engagement using GRI Guidelines, AA1000 Standards and Integrated Reporting in Zimbabwe and other SADC countries.

He is also a Stakeholder Council Member for Africa at the Global Reporting Initiatives (GRI) (The Netherlands), Advisory Group Member with GRI Focal Point South Africa (South Africa), ACCA Global Forum on Sustainability (England); International Associate, CSEAR at St Andrews University (Scotland); Member of the Zimbabwe Stock Exchange- Sub Listings Committee and member of a Specialists Committee in Scotland working on Transboundary Aquifers and Groundwater in Southern Africa with particular role on Corporate Water Accounting and Disclosure.

Currently, Rodney is reading for a Doctor of Business Administration (DBA) at Herriot Watt University, Scotland with special focus on sustainable business practices and disclosures in capital markets of emerging economies



Martin Makaya (CA)(Z)
Partner at BDO Zimbabwe
Chartered Accountants

Martin Makaya (43) is a Partner at BDO Zimbabwe Chartered Accountants.

He holds a Bachelor of Commerce in Accounting (Honours) Degree from the National University of Science and Technology (NUST).

He also holds a Post-Graduate Diploma in Applied Accountancy from the University of Zimbabwe.

He is a Chartered Accountant (Zimbabwe) and is a member of the Institute of Chartered Accountants of Zimbabwe (ICAZ) Council, the supreme body that runs the affairs of all Chartered Accountants in Zimbabwe. He is the current Junior Vice President of ICAZ.

Adjudicators' Profiles

He has over 15 years of professional working experience in private and public sector entities providing external and internal auditing, financial advisory, accounting and corporate finance and risk advisory services.

Martin joined BDO Zimbabwe (formerly Kudenga & Co.) in 1994 as a trainee auditor, became a Supervisor in 1998 and an Audit Manager one and a half years later. He briefly left BDO and went to work in industry in 2002. He became General Manager (Finance) for two companies which were part of a listed group. During his stint in industry, he became a Board Member of various private companies, chairing one of them.

He then rejoined BDO Zimbabwe as a Senior Audit Manager in 2004 and was later appointed a Partner in 2007.

Martin is married and has five children (including a pair of girl twins).



Itai W. Chirume(CFA)
Executive Director at MMC
Capital (Pvt) Ltd

Itai Chirume (38) is an Executive Director at MMC Capital (Pvt) Ltd, a financial holdings company offering stockbroking, asset consultancy and financial advisory services.

He holds a Master of Science in Finance and Investments as well as a Bachelor of Commerce (Finance) Honours degree from NUST.

Itai is a holder of the CFA and CIPM designations from the CFA Institute (Charlottesville, USA). Additionally, he is a member of the CFA Society (South Africa). He is also a member of the Zimbabwe Stock Exchange (ZSE).

He has over 14 years of professional working experience in the financial services sector, spanning across asset management, stockbroking, investment banking and asset consultancy.

Itai has a keen interest in corporate performance analysis and has been an adjudicator in various surveys of listed companies' performance in Zimbabwe.

Adjudicators' Profiles



Bradwell Mhonderwa

Ethics consultant
and trainer

Bradwell Mhonderwa (48) is an ethics consultant and trainer, and a distinguished columnist on ethics and governance.

He is Founder and Managing Director of Business Ethics Centre. Bradwell is a member of the Human Resources Research and Planning Committee of the National Manpower Advisory Council (NAMACO), he participated in the Thematic Committee on Ethics, Values and Development of the Zimbabwe National Code on Corporate Governance (Zimcode), and he sits on the adjudication panel of ICSAZ Excellence in Corporate Governance Awards. In 2012, he partnered with the Ethics Institute of South Africa to conduct Zimbabwe's first ever Board and Executive Ethics seminars in Harare and Bulawayo. Bradwell has developed an Ethical Leadership & Managerial Ethics Training Module (ELMET) that has been enthusiastically received by the market, and he has advised and provided practical ethics solutions to a number of private and public institutions in Zimbabwe.

Bradwell has 20+ years of professional experience having worked as an HR and Risk Management practitioner for a number of key organisations in the country including the Reserve Bank of Zimbabwe. Bradwell holds a Bachelor of Administration Degree (UNISA), is a certified Zim-ACP trainer, and is a member of the Ethics Institute of South Africa. A devoted Christian, Bradwell is married with two kids.

Adjudicators' Profiles



Michael Nyamazana
(BBS, MBA, AIOBZ, FCIS,
RPAcc.)

**Private Sector Development
Expert**

Michael Nyamazana (“Mike”) (54) is a Private Sector Development expert assisting international investors and development organisations implement Investment,

Trade and Market reform projects and programmes in Africa. After a career of 19 years in Banking and Corporate Finance, Mike teamed up with a colleague in 2004 to set up Africa Corporate Advisors (Private) Limited. The company’s mission is to facilitate foreign direct investment (“FDI”) and general development assistance in Africa. Mike has facilitated projects executed by various international development agencies including the EU, World Bank, SADC, USAID and COMESA in East and Southern Africa and in the Indian Ocean island economies. He has provided trade, market reforms and investment facilitation (i.e. Ease of Doing Business) consultancy services to national trade and investment development and promotion organisations in Malawi, the Seychelles, Zambia and Zimbabwe.

Mike qualified as a Chartered Secretary and became an Associate member of the Institute of Chartered Secretaries and Administrators in 1992. In 1999, he was elected Fellow of the Institute. He served on the Institute’s Council in Zimbabwe for 5 years (1997-2002), including two years as Vice President. He was a runner-up in the Chartered Secretary of the Year Awards in 2001. Mike holds a Bachelor of Business Studies (BBS) degree and an MBA from the University of Zimbabwe and is a member of the Institute of Bankers (AIOBZ) and a Registered Public Accountant (RPAcc.).

Adjudicators' Profiles



Farai Chibisa (CA)(Z)

BCompt (Hons) (UNISA);
BCom. Acc. (Hons)

Chartered Accountant

**Chartered Accountant (Zimbabwe); ACFE; Registered Public Auditor (RPA);
BCompt (Hons) (UNISA); BCom. Acc. (Hons)**

Farai Chibisa (32) is a Partner at Grant Thornton Zimbabwe. He is a Chartered Accountant (Zimbabwe), an Associate Certified Fraud Examiner (ACFE) and a Registered and Practicing Public Auditor (RPA).

He also holds a Bachelor of Accounting Science (Hons.) degree and a Bachelor of Commerce Hons (Accounting) degree.

Farai has experience in diverse industries including tourism and hospitality, telecommunications, mining, funeral assurance and services, manufacturing, health services, agriculture, technology, insurance and power generation.

He is a past member of the Zimbabwe Financial Reporting Monitoring Panel (FRMP). The FRMP is a panel which was jointly established by the Public Accountants and Auditors Board and the Zimbabwe Stock Exchange to monitor compliance with International Financial Reporting Standards as provided for in the Listings Requirements and other reporting requirements for public interest entities.

He is married to Fortunate and they are blessed with a son aptly named Anenyasha.

Adjudicators' Profiles



Taurai Mangudhla

Business Journalists in Zimbabwe

Taurai Mangudhla (29) is one of the top business journalists in Zimbabwe, currently working with Alpha Media Holding's leading business weekly, the Zimbabwe Independent.

He holds a Bachelor of Science Honours Degree in Media and Society Studies and is currently studying for an Honours Degree in Political Science.

He holds various certificates including a Thomson Reuters Foundation Business and Financial Reporting certificate, Thomson Reuters Foundation Business and Economic Reporting certificate and is currently part of a three year long Thomson Reuters Foundation investigative reporting course focusing on illicit financing and tax.

Taurai worked for the Daily News between 2011 and 2012 before joining the Zimbabwe Independent.

He is married and has a son.



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Enquiries to:

ICSAZ

Dzidzo House

22—32 McClery Avenue, Eastlea

P O Box CY 172, Causeway

Harare

Tel: 04 700553-5, 086441245596-9

Fax No: 04 700624

Email: cis@icsaz.co.zw



Dzidzo House

22-32 McChlery Avenue
(Corner Enterprise Road South/Londonderry Road)
Eastlea,
PO Pox CY172, Causeway
Harare
Zimbabwe

Email: cis@icsaz.co.zw

Tel: +263-4-700553-5 / +263-4-2900647-8
+263-4-702170 / +263-4-700600
+263-4-700624

Website: <http://www.icsaz.co.zw>